

Chapter – 10

**WELFARE OF SC/ST, OBC AND PHYSICALLY
HANDICAPPED EMPLOYEES**

The Institute is following reservation in vacancies to SC/ST, OBC and physically handicapped employees as per the Govt. of India instructions. Accordingly, separate rosters for direct recruitment and promotions are being maintained in the Institute. Liaison Officers for SC/ST, OBC and physically handicapped employees have been functioning in the Institute effectively. Action for filling up the vacant posts of reserved category has been taken for filling by candidates from respective groups.

During the year, the Liaison Officers ensured that due compliance is taken of various reservation orders and benefits admissible to SC/ST, OBC and physically handicapped employees in the Institute. The rosters maintained in the Institute were scrutinized from time to time and the reports and returns were submitted to the MOWR at regular intervals as specified. Proposals received for de-reservation of posts were scrutinized and certified after due satisfaction with reference to availability of SC/ST candidates, necessity of filling up by other candidates, etc. SC/ST, OBC and physically handicapped candidates were allowed to meet the Liaison Officer in connection with their queries and grievances related to appointment, promotion, etc.

The group-wise staff strength of the Institute indicating posts of SC/ST, OBC and physically handicapped category during the year is given below:

	TOTAL	Schedule Caste	Schedule Tribe	Physically Handicapped			Other Backward Classes
				VH	HH	OH	
GROUP A	72	09	02	01	-	-	07
GROUP B	48	06	-	-	-	-	-
GROUP C	74	16	-	-	-	02	01
GROUP D	43	18	-	-	-	-	-
TOTAL	237	49	02	01	-	02	08

VH - Visually Handicapped, HH - Hearing Handicapped & OH - Orthopaedically Handicapped

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